

**BOARD OF TRUSTEES MEETING MINUTES
JUNE 15, 2022**

Members Present by Zoom: Beth Llewellyn (Chair), Tom Sloan (Vice-Chair), Rob Chestnut (Treasurer), Pat Miller (Secretary), Bob Moody, Larry McElwain, Jim Brooke, Dr. Shari Quick, Dr. Beth Roselyn, Dr. Jon Heeb and Dr. Lee Reussner

Staff Members Present by Zoom: Russ Johnson, Sheryle D’Amico, Traci Hoopingarner, Janette Kirkpatrick, Deb Cartwright, Colleen Browne, Michael Williams, Jared Abel, Brian Bradfield, Rebecca Smith, Dr. Stuart Thomas, Danae Johnson, Amy Northrop, Korianne Kaleikini, Erica Hill

Other attendees Present by Zoom: Austin Hornbostel (LJ World), Andy Ramirez (Hospital Counsel), Reed Williams (Hospital Counsel) and several members of the public

Call to Order

The meeting was called to order at 8:30 a.m.

Opening Statement

The following opening statement was read by Danae Johnson, Director – Executive Administration:

“Good morning. Thank you for joining the LMH Health Board of Trustee’s meeting. Before we get started, we’d like to outline a few important procedural details for this meeting:

- LMH Health Board of Trustees welcomes community feedback on policies and issues affecting its clinics and the hospital. In order to ensure time is used efficiently, we will not take public comments during the meeting. However, comments may be shared with board members in a number of different ways, including the comments section of our webpage, by emailing trustees@lmh.org, by calling 785-505-6138, or by contacting individual trustees with the contact information listed on our website at lmh.org.
- During the meeting, each Trustee will identify themselves using their first and last name prior to commenting.
- Roll call will be taken for voting on each item requiring board action.
- We will be having two executive sessions at this meeting. At the appointed time, the Board Chair will call for a motion to enter into executive session. This motion will include the time that the open session of the meeting will resume. This executive session is reserved for Trustees, the Hospital’s attorneys, the CEO and members of the Senior Leadership Team only. Everyone else will be asked to leave the meeting during executive session and is welcome to return to the meeting when open session resumes.
- If members of the public wish to obtain meeting materials, please contact trustees@lmh.org or call 785-505-6138.”

Introduction of Summer Leadership Academy Students

Erica Hill, LMH Health Director of Equity, Inclusion and Diversity shared that the LMH Health Foundation Summer Leadership Academy is underway. This paid mentorship opportunity welcomed six high school students to this year’s class on June 1. This year’s students will work with mentors Jared Abel, Deb Cartwright and Janette Kirkpatrick. LMH is excited to welcome:

- Christopher Oral – Lawrence High School

- Jada Fowler – Free State High School
- Maya Berry – recent graduate, Lawrence High School
- Olakunle Akinniyi – Lawrence High School
- Olivia Nunez – recent graduate, Lawrence High School
- Zane Okoya – Lawrence Virtual School

Approval of Agenda and Consent Agenda

The agenda for the June 15, 2022 meeting and consent agenda (see below) were presented for review with approval requested.

- June 15, 2022 Meeting Agenda
- Board of Trustees Meeting Minutes, May 18, 2022 (Exhibit A)
- Finance Committee Meeting Minutes, June 13, 2022 (Exhibit B)
- Investment Policy Updates (Exhibit C)
- Board of Trustees Bylaws Revision (Exhibit D)
- Medical Executive Committee Recommendations:

MEDICAL STAFF & ALLIED HEALTH PROFESSIONAL STAFF - New Appointments:

Mario Giudici, MD (Consulting; Teleradiology - Initial appointment 6/15/2022 not to exceed 2 years.

Matthew Grundfast, DO (Active Admitting; Internal Medicine/GI (Locums) - Initial appointment 6/15/2022 not to exceed 2 years.

Austin Pyle, MD (Active Admitting; Emergency Medicine) - Initial appointment 6/15/2022 not to exceed 2 years.

MEDICAL & LMH EMPLOYEE/ALLIED HEALTH PROFESSIONAL STAFF – Reappointments:

Jodie Barr, DO (Active Admitting; Medicine) – Reappointment 7/1/22 not to exceed 2 years.

Michele Bennett, MD (Active Admitting; OB/GYN) – Reappointment 7/1/22 not to exceed 2 years.

Raul Cabos Peralta, MD (Active Non-Admitting; Medicine) – Reappointment 7/1/22 not to exceed 2 years.

John Clough, MD (Active Non-Admitting; Surgery) – Reappointment 7/1/22 not to exceed 2 years.

Quintin Cokingtin, MD (Consulting; Medicine) – Reappointment 7/1/22 not to exceed 2 years.

Darcy Conaway, MD (Active Admitting; Medicine) – Reappointment 7/1/22 not to exceed 2 years.

Sidney Devins, MD (Consulting; Medicine) – Reappointment 7/1/22 not to exceed 2 years.

Brendan Farrell, DDS (Active Admitting; Surgery) – Reappointment 7/1/22 not to exceed 2 years.

David Fritz, MD (Active Admitting; Surgery) – Reappointment 7/1/22 not to exceed 2 years.

Naga Garikipati, MD (Active Admitting; Medicine) – Reappointment 7/1/22 not to exceed 2 years.

Tyler Goetz, MD (Active Admitting; Anesthesia) – Reappointment 7/1/22 not to exceed 2 years.

Chad Gustin, MD (Active Admitting; Emergency Medicine) – Reappointment 7/1/22 not to exceed 2 years.

Phillip Harvey, DDS (Consulting; Surgery) – Reappointment 7/1/22 not to exceed 2 years.

Jon Heeb, MD (Active Admitting; Surgery) – Reappointment 7/1/22 not to exceed 2 years.

James Herrin, MD (Active Admitting; Emergency Medicine) – Reappointment 7/1/22 not to exceed 2 years.

Kambrie Kato, MD (Consulting; Radiology) – Reappointment 7/1/22 not to exceed 2 years.

John Keller, MD (Active Admitting; Surgery) – Reappointment 7/1/22 not to exceed 2 years.

Douglas Klingler, MD (Active Admitting; Surgery) – Reappointment 7/1/22 not to exceed 2 years.

Natalie Koederitz, MD (Active Admitting; Surgery) – Reappointment 7/1/22 not to exceed 2 years.

Thomas Marcellino, MD (Active Admitting; Family Practice) – Reappointment 7/1/22 not to exceed 2 years.

Mallory Martinez, MD (Active Admitting; Anesthesia) – Reappointment 7/1/22 not to exceed 2 years.

Steve Myrick, MD (Active Admitting; Surgery) – Reappointment 7/1/22 not to exceed 2 years.

Lorraine Nichols, DO (Active Non-Admitting; Family Practice) – Reappointment 7/1/22 not to exceed 2 years.

Kyle Odom, DDS, DMD (Active Admitting; Surgery) – Reappointment 7/1/22 not to exceed 2 years.

Matthew Rendel, MD (Active Admitting; Surgery) – Reappointment 7/1/22 not to exceed 2 years.

Rashid Riaz, MD (Active Admitting; Medicine) – Reappointment 7/1/22 not to exceed 2 years.

Scott Robinson, MD (Active Admitting; Emergency Medicine) – Reappointment 7/1/22 not to exceed 2 years.

Joy-Ann Tabanor-Gayle, MD (Active Non-Admitting; Medicine) – Reappointment 7/1/22 not to exceed 2 years.

Amy Baker, APRN (LMH Employee; Family Practice) – Reappointment 7/1/22 not to exceed 2 years.

Melissa Ferguson, APRN (LMH Employee; Family Practice) – Reappointment 7/1/22 not to exceed 2 years.

Patricia Sheridan-Young, PA (LMH Employee; Family Practice) – Reappointment 7/1/22 not to exceed 2 years.

Dr. Steve Myrick – Deleting the following privileges/procedures: Breast; Hernias; Vascular; Thoracoscopy; GI; Head & Neck; Cardiac; Rigid/Flex Sigmoidoscopy; Anorectal; GYN; Urologic; Liver/Pancrease; Thoracic; Endoscopic

COMPLETED FOCUSED PRACTITIONER PRACTICE EVALUATIONS:

Kevin Bamberger, MD – LMH Emergency Department – Initial

Matthew Harms, MD – LMH Hospitalist Group – Initial

PRIVILEGE &/or STATUS CHANGES & RESIGNATIONS:

Cathy Dahl, DO – Active Admitting/Pelvic Health Specialists – Resignation effective 7/1/2022.

Christopher Follansbee, MD – Consulting/Children’s Mercy Hospital – Resignation effective 6/13/2022.

Stuart Thomas, MD – Active Admitting/Lawrence GI Consultants – Resignation effective 7/1/2022.

Caleb Trent, MD – Active Admitting/LMH Emergency Department – Resignation effective 7/31/2022.

MOTION to approve the agenda and consent agenda.

Made by Tom Sloan,

Seconded by Jim Brooke.

Motion carried.

Chairperson of the Board Report

Beth Llewellyn, Chair, reported that as part of the strategic clinical relationship (SCR) exploration with The University of Kansas Health System (UKHS), the executive oversight teams from each organization recently met. The purpose of the meeting was for governance members to hear from one another regarding purpose, motivation and relationship intentions. The group heard three major themes from the team at UKHS:

- The chair of their board emphasized that UKHS needs strong local hospital system providers and expressed their respect for the autonomy and independence of LMH.
- The UKHS board viewed the SCR effort as being led by their physician and executive leadership. To date, they have not been as involved as members of the LMH Health Board of Trustees and the local engagement difference was understood.
- The UKHS board recognizes that the opportunity with LMH Health and the collaborative potential is very different from what was structured and experienced with HaysMed.

Chief of Staff Report

Dr. Jon Heeb reported on several upcoming physician departures, all of which are related to family and life changes. Dr. Heeb thanked Dr. Stuart Thomas, Dr. Caleb Trent and Dr. Cathy Dahl their service and leadership at LMH.

CEO Report and Executive Team Report

CEO Comments:

- Russ Johnson, President and CEO, remarked on the following:
 - Protecting our staff, patients and visitors: News about the recent hospital shootings in Tulsa and Dayton, Ohio weighs heavily on the organization. LMH takes these threats seriously and is committed to keeping employees as safe as possible as they care for patients.
 - Protection through preparedness: LMH provides employees with proactive educational and training programs, plus important safety measures to reduce the likelihood of violence occurring. All employees are required to complete online de-escalation training each year - even those who don't provide direct patient care. Staff in high-risk areas also undergo hands-on training to learn about and practice maneuvers to get out of physical situations.
 - Workplace Safety Committee: This group provides regular education to associates on how to maintain good safety and security measures. The committee, which also includes a representative from the Lawrence Police Department, provides monthly exercises and training programs, and annual procedural and policy reviews on how to proactively prepare for or best respond in a Code Gray/Active Shooter situation. LMH also offers active shooter training to all departments and clinics. Alongside the Lawrence Police Department, employees are educated on how to "Avoid, Defend and Deny" in the event of an active shooter.
 - Safety rounds: Senior Leadership members began weekly safety rounds in January 2019, an activity designed to focus further attention on the safety of patients and staff. During safety rounds members of leadership spend a few minutes talking with staff in each department at the hospital about safety and patient outcomes. These rounds occur before the health system's daily huddle, a time set aside each morning where staff members across the organization meet to talk about safety. The huddle provides an opportunity to share about safety issues occurring in other areas, and allows for staff to discuss potential safety barriers that may come their way.

Patient experience update

- Mr. Johnson and Traci Hoopingartner, SVP Clinical Care and Chief Nursing Officer, provided an update about the LMH Patient Experience scores on Press Ganey surveys. They reported that the scores for our five focus areas – ambulatory, emergency, inpatient, outpatient and medical clinics – are above the 50th percentile in every category and have made improvements over the previous 12 month average. One area that patients often provide feedback about is the waiting area in the emergency department. Ms. Hoopingartner and her team, along with Jan Wiebe and Dr. Toni Pittman are looking at that area.
- Work is ongoing in other areas of the organization as well. Recent changes to the registration area at the Arkansas Street entrance have improved that patient experience.

Strategic Clinical Relationship (SCR) Update:

- Sheryle D'Amico, SVP – Strategic Integration, reported on recent activities with the SCR:
 - That the preliminary draft agreement further defining the SCR has been sent to UKHS for review. The work LMH has done over the previous 24 months to define the organization's guardrails has been invaluable. Ms. D'Amico reiterated that LMH is not for sale and that the guiderails specifically state that LMH is committed to maintaining its independence.

- The maternal fetal medicine collaboration is working well. Since its implementation on December 7, 2021, the clinic has provided 350 patient appointments – meaning these residents didn't have to leave our community for care.
- Plans are underway to bring a foot and ankle surgeon to OrthoKansas two days each week in August and also to bring vascular surgery back to LMH with the group that previously provided services here.

Open Discussion

No topics for open discussion were presented.

Executive Session 1

- Motion to recess into executive session The subject of the executive session is to discuss the preliminary draft contract of a Strategic Clinical Relationship with UKHS with legal counsel as authorized by Sections 75-4319(b)(2) of the Kansas Open Meetings Act which authorizes consultation with the hospital's attorney on matters deemed privileged by the attorney-client privilege. This executive session will include hospital counsel, the Board of Trustees, the CEO and members of the Senior Leadership Team. The open meeting will reconvene at 9:35 a.m.

MOTION made by Pat Miller,
Seconded by Bob Moody.
Motion carried.

- Motion to recess into executive session The subject of the executive session is to discuss the preliminary draft contract of a Strategic Clinical Relationship with UKHS with legal counsel as authorized by Sections 75-4319(b)(2) of the Kansas Open Meetings Act which authorizes consultation with the hospital's attorney on matters deemed privileged by the attorney-client privilege. This executive session will include hospital counsel, the Board of Trustees, the CEO and members of the Senior Leadership Team. The open meeting will reconvene at 9:45 a.m.

MOTION made by Pat Miller,
Seconded by Larry McElwain.
Motion carried.

Executive Session 2

- Motion to recess into executive session The subject of the executive session will be to discuss the Stark Law requirements as they relate to physician employment agreements and related compliance matters with legal counsel as authorized by Sections 75-4319(b)(2) of the Kansas Open Meetings Act which authorizes consultation with the hospital's attorney on matters deemed privileged by the attorney-client privilege. This executive session will include hospital counsel, the Board of Trustees, the CEO and members of the Senior Leadership Team. The open meeting will reconvene at 10:15 a.m.

MOTION made by Pat Miller,
Seconded by Bob Moody.
Motion carried.

- Motion to recess into executive session The subject of the executive session will be to discuss the Stark Law requirements as they relate to physician employment agreements and related compliance matters with legal counsel as authorized by Sections 75-4319(b)(2) of the Kansas Open Meetings Act which authorizes consultation with the hospital's attorney on matters deemed privileged by the attorney-client privilege. This executive session will include hospital counsel, the Board of Trustees, the CEO and members of the Senior Leadership Team. The open meeting will reconvene at 10:29 a.m.

MOTION made by Pat Miller,
Seconded by Bob Moody.
Motion carried.

Adjournment

With no further business presented, a motion was made to adjourn the meeting at 10:30 a.m.

MOTION made by Tom Sloan,
Seconded by Bob Moody.
Motion carried.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Pat Miller".

Pat Miller, Secretary of the Board